

**West Linn Softball Association
Bylaws Updated Feb. 10th, 2019**

NAME OF UNIT: West Linn Softball Association

MAILING ADDRESS: P.O. Box 505
West Linn, Or 97068

FEDERAL ID NUMBER: 80-0020760

STATE AFFILIATION:

West Linn Softball Association (WLSA) is affiliated with the American Softball Association, Clackamas County Girls Softball Association (CCGSA) and, as such, is governed by The WLSA bylaws.

These Bylaws of West Softball Association (the "Association") are intended to conform to the mandatory requirements of the Oregon Nonprofit Corporations Act (the "Act"). Any ambiguity arising between the Bylaws shall be resolved in favor of the application of the Act.

**ARTICLE I.
PURPOSE**

The Association is organized exclusively for charitable and educational purposes within the meaning of Section 501(c) (3) of the Internal Revenue Code of 1986 and as the same may hereafter be amended (the "Code"), including the making of distributions directly in support of such purposes or the making of distributions to organizations that qualify as exempt organizations under the code. References to sections of the Code shall be construed to include corresponding sections of any future federal tax code.

The primary purposes of the Association shall be to (i) provide youth softball programs; (ii) develop in program participants good citizenship, cooperative endeavor, physical coordination, conditioning, and softball skills; (iii) develop coaches by recruiting interested and qualified persons, provide training through clinics, seminars, and guidelines whenever possible; (iv) to establish and maintain standards and guidelines in keeping with the best interests of participants and the community; and (v) develop and maintain facilities.

**ARTICLE II.
MEMBERSHIP & MEETINGS**

Section 1. Standing Rules

These Standing Rules may be read by request at any meeting. They may be amended or rescinded by a two-thirds vote at any general meeting. If notice of the proposed action is given at a previous meeting or in the call for the meeting, Standing Rules may be amended or rescinded by a majority vote. Standing Rules will be posted on Association web page.

Section 2. Ethical Responsibilities

All Board Members (The Board) and Standing and Special Committee Coordinators must be members in good standing. They further agree to abide by the Standing Rules and carry out their responsibilities in a manner reflecting the principles of the WLSA Mission Statement.

Section 3. Constitution of Membership

This Association shall have members. Members of the Association shall support the purposes of the Association.

Members of the Association shall be any persons or establishments who are parents and/or guardians of registered players and registered volunteers serving the Association where:

- There is no conflict with the objectives of the Association;
- There are no self-serving motivations;
- They must abide by the rules and regulations of the Association.

Section 4. Privileges of Membership

- a. All members are welcome to attend Board meetings.
- b. All members within good standing are welcome to run for a Directors Board position at the annual election meeting by giving written or electronic notice to the nomination committee in writing within 7 days before the election meeting.
- c. No member may be expelled or suspended, and no membership may be terminated or suspended, except if they violate the Bylaws (see Article 5, section 3).
- d. Members may inspect or copy records of the Association as provided by the Act.
- e. All members are welcome to volunteer for chair positions and be assigned to special committees.

Section 5. General Meetings

- a. General meetings of this association shall be held at least six (6) times each calendar year, or more often as necessary. The Board shall, by its own resolution, designate such dates, times and places as it may choose for such meetings.
- b. Meetings will be announced to WLSA parent/guardian members via a monthly email reminder, posted on WLSA social media accounts, or posted on the association web page.
- c. Committee coordinator meetings will be held when deemed necessary and do not require notice.

Section 6. Meeting Order of Business

The order of business for general meetings shall be:

- | | |
|--------------------------------------|-----------------------------------|
| 1. Call to Order | 5. Unfinished Business |
| 2. Approval of Prior Meeting Minutes | 6. New Business/Committee reports |
| 3. Acknowledgements/Guest Speakers | 7. Announcements |
| 4. Reports of Treasurer | 8. New meeting date announced |
| | 9. Adjournment |

Section 7. Special Meetings

Special Meetings of the members may be called by the President, by anyone on the board, or upon the members as provided by the Bylaws.

Section 8. Executive Board Meetings

Executive Board Meetings shall be a closed-door meeting called by any Board Member and only attended by voting members and special invite.

Section 9. Notice of Meetings

Electronic notice of the date, time, place and matters to be approved or purpose of the meeting of the members shall be provided by one of the following: electronic mail, publication on the association web page, or the associations social media page(s) at least seven (7) days but not more than sixty (60) days before the meeting.

Section 10. Waiver of Notice

- a. A member may at any time waive any notice required by the Act, the Articles of Incorporation or these Bylaws. Except as otherwise provided herein, such waiver must be in writing, signed by the member entitled to notice, specify the meeting for which notice is waived and be filed with the corporate records. A waiver of notice, whether before or after the time stated therein, shall be equivalent to the giving of such notice.
- b. The attendance of a member at a meeting shall constitute a waiver of notice of such meeting, except where a member attends a meeting for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called or convened or where the member objects to the consideration of a particular matter not within the purpose of the meeting notice, when presented.

Section 11. Quorum and Voting

Those votes represented at a meeting of members shall constitute a quorum. Although no voting may take place unless a minimum of 5 Board members are present.

Section 12. Record Date

The record date for determining members entitled to notice of any meeting of the members of the association, to demand a special meeting, to vote or to take any action is ten business days prior to the delivery of the notice of the meeting, to the first member signing the demand for a special meeting, to the mailing of an action by consent or written ballot or to the adoption of a resolution by the board for other such lawful action in respect of which members are entitled to exercise rights. The Secretary shall prepare and make available a list of members entitled to vote at any meeting of members, in accordance with the provisions of the Act.

**ARTICLE III.
The Board**

Section 1. Function

The Board shall manage the business and affairs of the Association and shall exercise all the powers of the Association as provided by the law and the Articles of Incorporation, but subject to any restrictions imposed by the Act, the Articles of Incorporation, or these Bylaws.

Section 2. Board Members

- a. The members of the Board shall be: President, Vice-President, Secretary, Treasurer, Registrar, Communications, Marketing /Fundraiser Director, the Head Coach/Player Liaison, or other positions deemed necessary by the Board.
- b. In the event that a co-board member is needed or requested by a Board Member to share their position, that person may be nominated by the existing Board Member by making the request. Approval must be made by the Board, via a vote. This said, co-board members shall share all responsibilities and carry the authority of that position when the other co-board member is absent. In voting, the title position carries one vote and co-board members have no vote.
- c. Board members, with exception of the President, do not have to have a registered player within the WLSA, but still carry a voting right due to their volunteerism within the association.
- d. Board members must abide by the association Bylaws.

Section 3. Qualifications of Specific Board Members

President: Have served or completed at least one term of experience on the WLSA Board. Must have a player registered within WLSA. If there are no said candidates with these qualifications, the position will be open to other members.

Treasurer: A financial/ accounting background education and/or experience is preferred. This position is subject to a background check to verify financial background or experience.

Section 4. Duties of the Board

- a. **President:** The President shall preside over all meetings of the Board and shall discharge such other duties as may be prescribed from time to time by the Board. The President will serve as liaison to local governments and school districts, and will direct and supervise the short-and-long term league planning. The President will oversee the equipment coordinator, the uniforms coordinator and any other special committees that may be assigned from time to time.
- b. **Vice President:** The Vice President shall preside over all meetings in absence of the President. The Vice President shall act in the President's stead if the President is unable to attend or conduct any special meetings or events. The Vice President shall assume all duties of the President if the President is removed from office or resigns (any time served as Vice President shall satisfy all qualifications required of the President). The Vice President at that time will relinquish their current Board position and a new Vice President will be appointed to that position (see Section 10 Vacancies). The Vice President will oversee the volunteer coordinator & the tournament coordinator and any other special committees that may be assigned from time to time.
- c. **Treasurer:** The Treasurer shall be the legal custodian of all the association funds; shall deposit all in the name of the Association in such bank or banks as the Board shall by resolution specify. Shall keep proper account books and perform such other duties as may

be prescribed from time to time by the Board. The Treasurer shall file all required Federal and State reporting or other documents required by law or under the Act. The Treasurer will oversee the Event/Concessions coordinator and any other special committees that may be assigned from time to time.

- d. **Secretary:** The Secretary shall keep or cause to be kept the minutes of the meetings of the Board and record of those in attendance. The Secretary shall email out meeting agendas, shall be responsible for the timely preparation and delivery of all notices to be given in accordance with the provisions of these Bylaws, the Articles of Incorporation or as required by the Act; shall be custodian of the Association records and the seal of the Association (if any) and be responsible for authenticating the records of the Association as duly or required by the Board. The Secretary will work with the Communications Board Member to email out meeting notes to those in attendance in a timely manner.
- e. **Communications:** Shall be responsible for all information pertinent to Association activities and will direct and supervise the Website and social media accounts. The Communications Board Member will post meeting notes in a timely manner.
- f. **Marketing Director:** The Marketing Director creates marketing flyers, banners, and oversees the development and delivery of a marketing strategy for events, tournaments, clinics, camps, fund raisers, registrations or other events taking place within WLSA.
- g. **The Head Coach:** Is a liaison between the WLSA community and the high school softball program. The head coach shall also correspond with any member concerning issues that may be escalated from time to time regarding coaching concerns, player concerns or parent concerns. Shall coordinate any clinics, trainings and camps that benefit the coaches or players within WLSA.
- h. **Registrar:** Manage registrations for all seasons. Make sure each player has turned in all necessary paperwork and registration fees are paid. Open registration for seasons, camps, clinics hosted by WLSA or WLHS softball team. Send weekly emails to promote registration for season, camps, clinics, etc. Report to the Board regarding registered participants. Work with age level coordinators to create team rosters & make sure coaches have completed online trainings and background checks.

Section 5. Term

- a. The maximum term for each position of the Board shall be two consecutive years. A Board Member shall hold office for the single fiscal year for which he or she is elected, or until his or her successor is elected and qualified, or until his or her resignation or removal.
- b. In the event that no one submits their name for the board slate, a board member may run for office for an additional year after their maximum term of two (2) years if their position has expired.
- c. A Board Member may be elected for a new board position at the end of their maximum two (2) year consecutive term in another position.
- d. All Coordinators shall serve at the pleasure of the Board who appointed them until they resign by electronic notification to the president or nominating committee.

Section 6. Nominating Committee

The Nominating Committee of the Board shall consist of up to three members, of which a chairperson and two additional members shall be elected at the August general meeting by the Board. Nominating Committee members shall not be eligible for nomination to the upcoming Board.

Nominating Committee members shall not serve for more than two consecutive years. The current President shall be invited to serve as an advisor to the Nominating Committee.

The Nominating Committee shall distribute nomination forms to the WLSA parent/guardian bodies for all positions of the Board and Standing Committee Coordinators. The committee is charged with collecting nominations, contacting nominees to verify their willingness to be considered for those positions, and selecting a proposed slate of candidates to be presented at the October general meeting. One person from the nominating committee will distribute ballots, count votes and announce the new board to the President. Once the ballot containing the proposed slate of candidates has been submitted and voted on, the work of the committee is complete.

The Board will make a good faith effort to establish a Nominating Committee. If unable to do so, the election process will continue unheeded and a current Standing Committee Coordinator will submit the ballot of the proposed slate.

Section 7. Election Procedure

At each **November** meeting of the Board, the successors to the Board shall be voted on. Board Members, except for the Parliamentarian who is appointed by the President, are elected by majority vote of current board members and association coordinators present. One vote per person regardless of number of positions held. At this time, new association coordinators will also be appointed by the Board (Article IV), and the public will be encouraged to attend. Notice will be given of the location, date, matters to be approved and time by electronic mail, and association web page to each member at least fourteen (14) days but not more than sixty (60) days before the meeting. Any member in good standing is eligible to run for an open position for which they are qualified as long as their intent to run for a position on the Board is communicated to the President and/or Nominating Committee seven days prior to the election meeting. Any notification to run for a position less than seven days prior to the meeting will require Board approval.

Section 8. Removal or Resignation of a Board Member

Any Board Member of the Association may resign from such position by delivering written notice of the resignation to the Board, the President or Secretary, but such resignation shall be without prejudice to the contract rights, if any, of the Association. Any Board Member or elected or appointed member or elected coach by the Board may be removed by the Board, with or without cause, in the following manner, whenever in its judgment of the best interests of the Association would be served thereby, but such removal shall be without prejudice to the contract rights, if any, of the person so removed. The President shall make appointments to fill vacant positions that may occur mid-term.

- a. A petition, signed by at least three members of the Board, must be submitted to the Board requesting the removal of a specific elected board member and listing the grounds for the petition for removal.
- b. The date for an executive session meeting shall be set that is within fourteen (14) days of the petition date. The meeting shall be for the purpose of reviewing all available information regarding the petition.
- c. The executive session meeting shall be limited to discussion by the Board. A final vote

shall be taken, but the board member in question shall not be allowed to vote. A three-fourths vote of attending Board members is required for the removal of an elected board member.

- d. If a Board member misses three consecutive board meetings, this action supersedes the need for the petition process and a vote shall be scheduled within 14 days.

Section 9. Board Yearly Term

The newly-elected Board and Standing Committee Coordinators shall assume their duties December 1st and continue in office until November 30th.

Article IV Coordinators & Coaches

Section 1. Association Coordinators

- a. Coordinators may be appointed by the Board member to which they report. All other vacancies will be appointed by the President. Any member in good standing can request to volunteer for a Coordinator position.
- b. Coordinators, unless changed by the Board, shall be: Equipment coordinator, Uniforms coordinator, Fields Maintenance & scheduling coordinator(s), Tournament coordinator, Volunteer coordinator, Concessions/event coordinator, T-ball coordinator, Rookies coordinator (8U), Minors (10U rec) coordinator, ASA coordinator and CCGSA or other league liaisons.
- c. Coordinators do not have to have a registered player within WLSA, but still have voting rights for Board elections.
- d. Coordinators will abide by the association bylaws, and may be asked to submit a criminal background check.

Section 2. Duties of Coordinators

- a. **ASA (10U silver, 12U,14U,16U) Coordinator:** Shall direct and oversee all CCGSA leagues, recruitment of coaches, league coordinators, distribute uniforms, answer coaches' questions, assist Field Maintenance Coordinator with field work parties for all fields used at the ASA division level. This coordinator will also Attend CCGSA meetings and report back to board. Distribute game schedules and troubleshoot umpires needs within the ASA level.
- b. **Minors Coordinator (10U rec):** Shall direct and oversee all CCGSA leagues, recruitment of coaches, league coordinators, distribute uniforms, answer coaches' questions, assist Field Maintenance Coordinator with field work parties for all fields used at the ASA division level.
- c. **Rookies (8U) Coordinator:** Shall direct and oversee all 8U teams, recruitment of coaches, league coordinators, distribute uniforms, answer coaching questions, assist Field Maintenance Coordinator with field work parties for all fields used at the 8U level.

- d. **T-Ball Coordinator (5U) :** Shall direct and oversee all T-ball teams, recruitment of coaches, league coordinators, distribute uniforms, answer coaches' questions, assist Field Maintenance Coordinator with field work parties for all fields used at the t-ball level.
- e. **Field Maintenance / Scheduling Coordinator:** Responsible for coordinating all game, tournament, and practice field maintenance. Coordinates all field supplies, budget, and works with all age level coordinators and the volunteer coordinator to schedule work parties.
- f. **Equipment Coordinator(s):** Shall coordinate all aspects of equipment distribution, collection and purchasing.
- g. **Uniforms Coordinator:** Order uniforms within budget and distribute to age level coordinators for distribution to coaches.
- h. **Concessions/Event Coordinator:** Shall be responsible for overseeing concessions, tournaments and major events as designated by the board each year based on the current needs of the association.
- i. **Volunteer Coordinator:** work with any coordinator who may need volunteers for an event, field maintenance, concessions, etc. They will advertise said needed dates, times and job duties needed for any WLSA event. They will work with the Communications Board Member to advertise these needs on web site, social media, and via email.
- j. **Parliamentarian:** Shall attend Board meetings and act as the Historian, provide guidance, continuity, and support to the Board. Responsible for special projects as delegated and assigned by the President.

Section 3. Special Committees

The President of the board may appoint special committees as deemed appropriate. Special committees cease when work is completed and the final report is received by the Board. An example of this may be a one-time tournament director or project manager for a field maintenance needed.

Section 4. Coaches

Coaches shall submit to a background check and sign the appropriate age level code of conduct and/or other ethics forms as required by the Board or league. Coaches can be removed at the discretion of the Board

Article V. Fiduciary, Depositories & Signatures

All funds of the Association shall be deposited in the name of the Association in such bank, banks or other financial institutions as the Board may from time to time designate and shall be drawn on checks, or other orders signed on behalf of the Association by a Board member that is designated as the signee. The Treasurer shall review and approve on a monthly basis all bank statements and canceled checks for all open bank accounts. The Board shall receive a monthly Treasurer's report including a copy of all pages of the most recent bank statement.

Section 1. Fiscal Year: January 1 to Dec 31

Section 2. Bank Signatures

The designated bank signatories shall be the President, Vice-President & Treasurer. All checks \$10,000 or above require two signatures. Any reimbursement requests by an authorized signer must be signed by a different bank signatory.

Section 3. Budget

Treasurer will provide a yearly budget for committees, and it be approved by the Board.

All Board Members, Coordinators, Special Committees, and teams shall abide by the approved budget for their event or area of focus. Board approval must be received for any expenditure, which would cause the budget for that event or budget expense line item to be exceed without prior Board approval. All non-budgeted expenditures of \$250 or more must be authorized in writing by the Treasurer of the Board.

Section 4. Contracts

All contracts, deeds and others over \$500 shall be signed on behalf of the Association by the President and one (1) additional Board member.

Section 5. Seal

The Association shall have no seal.

Section 6. Borrowing

Notwithstanding any other provision in these Bylaws, no Officer or agent of this Association shall have authority to borrow any funds on behalf of the association, or to hypothecate any assets thereof, for association purposes or otherwise, except as expressly stated in a resolution approved by a majority of Board Members, duly entered in the minutes of the Board. No loans shall be made by the Association to any Board Member.

Section 7. Gifts

The Board may accept on behalf of the Association any contribution, gift, bequest or devise for the general purpose of the Association, and any such contribution, gift, bequest, or devise is subject to the Board's acceptance. No Board member shall accept any gift individually.

**Article VI.
Indemnification**

Section 1. Directors and Board

Pursuant to ORS 65.387 to 65.414, the Association shall indemnify, to the fullest extent provided in the Act, any Board Member who was or is a Party or is threatened to be made a Party to any Proceeding (other than an action by or in the right of the Association) by reason of or arising from the fact that such person is or was a Board Member of the Association. The determination and authorization of indemnification shall be made as provided in the Act.

Section 2. Advance of Expenses

The Association may pay for or reimburse the reasonable expenses incurred by a Board Member or Coordinator who is a party to a proceeding in advance of final disposition of the proceeding as provided in the Act.

Section 3. Insurance

At the discretion of the Board, the Association may purchase and maintain insurance on behalf of any person who is or was a Board Member or Coordinator of the Association against any liability asserted against such person and incurred by such person in any such capacity, or arising out of such person's status as such, whether or not the Association would have the power to indemnify such person against such liability under the provisions of this Article.

Section 4. Purpose and Exclusivity

The indemnification referred to in the various sections of this Article shall be deemed to be in addition to and not in lieu of any other rights to which those indemnified may be entitled under any statute, rule of law or equity, provision of the Articles of Incorporation, agreement, vote of the Board or otherwise.

Section 5. Definitions

The terms used in this Article shall have the same meanings given them in ORS 65.387 to 65.414.

ARTICLE VII. AMENDMENTS

These Bylaws may be amended by a two-thirds vote of the entire Board, then in office at any regular or special meeting of the Board provided the notice given for such meeting indicates that such amendments will be considered.

Article VIII. Website and Social Media Policy (Updated: January 3, 2019)

This Website and Social Media Policy is set forth to define the relationship between the WLSA and its website and any social media accounts (i.e. Facebook, Instagram) named/managed by Communications Board Member. The intent is to create a clear understanding, among general members and board members, of the purpose of the website and any social media accounts and assign responsibility for management and content of these outlets.

The Website and Social Media Policy has been developed as follows:

- 1) The website and WLSA -named social media accounts have been created with the purpose of communicating WLSA relevant content, including but not limited to WLSA sponsored events and volunteer opportunities, General Meetings and Board Meetings dates/times, General Meeting minutes, documents, forms, fundraising activities, acknowledgement of member, player, team and coaching-related achievements and successes, and providing quality WLSA-related content.
- 2) The WLSA website and WLSA-named social media accounts will post content that is always clean and professional.
- 3) The WLSA website and all WLSA-named social media accounts are considered a Committee and are assigned to a WLSA Board Member for oversight and accountability.
- 4) Content is determined by WLSA Board Member and committee members.
- 5) This policy is to be reviewed on an annual basis and any changes to it must be approved by the general members and board members of the WLSA.

IDENTIFICATION

I hereby certify that I am the Secretary for West Linn Softball Association and that the foregoing Restated Bylaws in twelve (12) typewritten pages numbered consecutively from one (1) to twelve (12) are the Bylaws adopted by the Association on February 24, 2019.

Secretary
Brandy Wright

Date

SIGNATURES OF AGREEMENT BY THIS YEAR’S WLSA BOARD:

President: _____

Vice
President: _____

Treasurer: _____

Communications/Media: _____

Marketing Director: _____

Head Coach/Player Liaison: _____

Date Signed: _____

West Linn Youth Softball Association Positions 2019 Season

President – Board Member

Direct & supervise short-and-long term league planning
Create meeting agendas
Facilitate meetings
Oversee Board members
Oversee Uniforms & Equipment chairs

Vice-President – Board Member

Act in place of President if they are unable to complete duties
Help facilitate meetings & agendas
Oversee Age Level Coordinators & Volunteer Coordinator

Treasurer – Board Member

Legal Custodian of all corporate funds & securities
Bank deposits/ with draws in the name of the Association
Cash boxes when needed
Budget to monthly meetings
Reimbursements
Oversee Concessions chair

Secretary – Board Member

Take meeting notes
Distribute notes to all attendees
Make sure meeting notes are posted
Send reminders for meetings/ send action items to people post meetings
Upload & organize files to drop box/google drive
Keep record of codes & lock box combinations
Oversee Marketing, communications people

Registrar – Board Member

Manage registrations for Spring, Summer, Fall seasons
Make sure each player has turned in all necessary paperwork
Make sure all coaches have completed all training and forms
Open registration for seasons, camps, clinics hosted by WLSA or WLHS softball team
Send weekly emails to promote registration for season, camps, clinics, etc.
Create team Rosters

Head Coach / Player Agent – Board Member

Facilitate coaches' meetings & trainings
Handle parent concerns
Advocate for player safety
Communication liaison between youth and high school programs

Marketing /Communications/ Web Master Team- Board Member

Updates to web site
Social media- FB & Instagram
Banners / flyers to schools

Uniforms Chair

Act as a trainee this season under Mike Gorsuch
Order and distribution of uniforms to all teams in pre-season thru Hometown Sports.

Equipment Chair

Act as a trainee this season under Mike Gorsuch
Distribute and collect all equipment bags from coaches at the beginning and end of each season
Log/ Track what was checked out to each coach
Ideally distribute equipment at pre-season coach meeting
Organize inventory in storage closet & label items
Order needed equipment

Events/ Concessions Coordinator:

Purchase Food for Concession stand
Manage ample change on hand with anticipation for needed amounts
Coordinate volunteers for concessions w/ volunteer coordinator
Deposit tournament earnings after each tournament and communicate with the Treasurer, as well as the Board, on funds earned.

Fields Coordinator

General maintenance of field spaces
Field Reservations each January and ongoing throughout the seasons
Work closely with the City of West Linn and the West Linn School District on field reservations in and out of season.

If needed, ordering porta-potties for fields without public restrooms
Online google calendar of field assignments & practices

Volunteer Coordinator:

Work with chair people to coordinate sign-ups for help at concessions, tournaments, field maintenance dates, fund- raiser volunteers using sign up genius.

***COACHES COORDINATORS:** we created the need for a go-to/liaison to help bridge the gap between coach and Board Members. Coordinators are to communicate with their group by distributing information as quickly as possible and to answer any questions/concerns the coaches have in regards to fields, equipment, parent problems, etc. Coordinator is also responsible for distribution of game schedules when they become available, and for distributing picture packets to each team in May.*

T-Ball Coordinator

Ages: 5

Attend coaches meeting and introduce self

Help with coordinating make-up games, distributing forms, etc.

Make sure each coach has completed online training

Answer age level questions through emails

Attend monthly board meetings when possible – or send a report/update to Head Coach or Vice-President for monthly meetings when coordinator is unable to be present.

Report any field issues to Fields Maintenance coordinator

Rookies Coordinator

Age: 8U (ages 6-8)

See above

Minors Coordinator

Ages : 10U rec (ages 8-10)

See above

ASA Coordinator (10U,12U,14U) & CCGSA representative (Clackamas County Girls Softball Association)

Attend CCGSA meetings & report to board

See above

